



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023**

Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
|------------------|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|-------|
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| | | | | | | | | | | | | | |
| AUXILIAR 1 | 6 | 2 | 2 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 13,631.58 | 3,457.84 | 143,433.42 | |
| AUXILIAR 10 | 6 | 1 | 1 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 14,852.63 | 3,713.16 | 154,021.79 | |
| AUXILIAR 11 | 6 | 5 | 5 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 83,421.05 | 20,655.26 | 865,076.31 | |
| AUXILIAR 12 | 6 | 1 | 1 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 18,992.21 | 4,240.55 | 175,898.12 | |
| AUXILIAR 13 | 6 | 1 | 1 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 19,555.28 | 4,938.82 | 192,418.08 | |
| AUXILIAR 15 | 6 | 2 | 2 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 48,600.00 | 12,200.00 | 508,056.00 | |
| AUXILIAR 16 | 6 | 1 | 1 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 24,644.74 | 6,211.18 | 257,639.92 | |
| AUXILIAR 17 | 6 | 1 | 1 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 26,388.42 | 6,592.11 | 273,440.53 | |
| AUXILIAR 2 | 6 | 2 | 2 | 0 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 17,260.53 | 4,315.13 | 176,991.66 | |
| AUXILIAR 3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 51,111.64 | 0.00 | 0.00 | 9,184.08 | 2,386.02 | 146,350.74 | |
| AUXILIAR 6 | 6 | 5 | 5 | 0 | 0 | 0.00 | 522,169.00 | 0.00 | 0.00 | 57,255.26 | 14,319.82 | 599,737.06 | |
| AUXILIAR 7 | 6 | 1 | 1 | 0 | 0 | 0.00 | 107,544.00 | 0.00 | 0.00 | 11,792.11 | 2,949.03 | 122,284.14 | |
| AUXILIAR 8 | 6 | 5 | 5 | 0 | 0 | 0.00 | 598,660.00 | 0.00 | 0.00 | 65,644.74 | 10,411.18 | 660,735.92 | |
| AUXILIAR 9 | 6 | 1 | 1 | 0 | 0 | 0.00 | 120,769.00 | 0.00 | 0.00 | 13,242.11 | 3,316.53 | 137,320.64 | |
| AUXILIAR A-1 | 6 | 4 | 4 | 0 | 0 | 0.00 | 270,310.80 | 0.00 | 0.00 | 28,699.34 | 7,409.84 | 307,359.88 | |
| AUXILIAR A-10 | 6 | 4 | 4 | 0 | 0 | 0.00 | 845,416.56 | 69,672.00 | 0.00 | 92,699.18 | 23,174.80 | 1,030,962.54 | |
| AUXILIAR A-11 | 6 | 1 | 1 | 0 | 0 | 0.00 | 120,765.00 | 33,927.36 | 0.00 | 13,242.11 | 3,310.53 | 171,248.00 | |
| AUXILIAR A-12 | 6 | 1 | 1 | 0 | 0 | 0.00 | 127,453.68 | 0.00 | 0.00 | 13,975.18 | 3,493.60 | 144,922.66 | |
| AUXILIAR A-13 | 6 | 1 | 1 | 0 | 0 | 0.00 | 129,596.40 | 0.00 | 0.00 | 14,210.13 | 3,552.53 | 147,359.06 | |
| AUXILIAR A-15 | 6 | 2 | 2 | 0 | 0 | 0.00 | 309,390.84 | 0.00 | 0.00 | 33,924.39 | 8,481.10 | 351,796.33 | |
| AUXILIAR A-16 | 6 | 1 | 1 | 0 | 0 | 0.00 | 190,480.80 | 0.00 | 0.00 | 20,886.05 | 5,221.51 | 216,588.36 | |
| AUXILIAR A-17 | 6 | 1 | 1 | 0 | 0 | 0.00 | 228,564.00 | 0.00 | 0.00 | 24,844.74 | 6,211.18 | 257,639.92 | |
| AUXILIAR A-18 | 6 | 1 | 1 | 0 | 0 | 0.00 | 298,790.88 | 0.00 | 0.00 | 32,755.58 | 8,188.89 | 339,875.35 | |
| AUXILIAR A-2 | 6 | 4 | 4 | 0 | 0 | 0.00 | 337,080.96 | 0.00 | 0.00 | 36,990.63 | 9,240.18 | 383,281.75 | |
| AUXILIAR A-3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 65,285.20 | 62,568.00 | 0.00 | 9,351.45 | 2,337.89 | 159,542.51 | |
| AUXILIAR A-4 | 6 | 2 | 2 | 0 | 0 | 0.00 | 178,462.80 | 0.00 | 0.00 | 18,571.56 | 4,692.89 | 202,937.27 | |
| AUXILIAR A-5 | 6 | 1 | 1 | 0 | 0 | 0.00 | 95,871.12 | 0.00 | 0.00 | 10,512.18 | 2,628.05 | 109,011.35 | |
| AUXILIAR A-6 | 6 | 1 | 1 | 0 | 0 | 0.00 | 98,994.96 | 0.00 | 0.00 | 10,854.71 | 2,715.68 | 112,563.35 | |



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Del 1 de enero al 31 de diciembre de 2023

| ENTE PUBLICO: MUNICIPIO DE TEMASCALAPA | | | | | | | | | | | | No. 0047 | |
|--|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| AUXILIAR A-7 | 6 | 1 | 1 | 0 | 0 | 0.00 | 104,811.84 | 0.00 | 0.00 | 0.00 | 11,482.53 | 2,873.13 | 119,177.50 |
| AUXILIAR A-8 | 6 | 3 | 3 | 0 | 0 | 0.00 | 339,172.80 | 0.00 | 0.00 | 0.00 | 37,190.00 | 9,297.50 | 385,660.30 |
| AUXILIAR A-9 | 6 | 1 | 1 | 0 | 0 | 0.00 | 115,482.24 | 0.00 | 0.00 | 0.00 | 12,662.53 | 3,165.83 | 131,310.40 |
| AUXILIAR ADMINISTRATIVO A PROTECCION CIVIL | 6 | 1 | 1 | 0 | 0 | 0.00 | 95,568.00 | 0.00 | 0.00 | 12,000.00 | 10,478.95 | 2,819.74 | 120,666.69 |
| AUXILIAR ADMINISTRATIVO 1 | 6 | 2 | 2 | 0 | 0 | 0.00 | 208,995.84 | 0.00 | 0.00 | 0.00 | 22,916.21 | 5,729.05 | 237,641.10 |
| AUXILIAR ADMINISTRATIVO 2 | 6 | 3 | 3 | 0 | 0 | 0.00 | 362,304.00 | 0.00 | 0.00 | 0.00 | 39,726.32 | 9,931.58 | 411,961.90 |
| AUXILIAR ADMINISTRATIVO 3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 128,936.00 | 0.00 | 0.00 | 0.00 | 13,918.42 | 3,479.61 | 144,334.03 |
| AUXILIAR ADMINISTRATIVO 4 | 6 | 1 | 1 | 0 | 0 | 0.00 | 154,695.12 | 0.00 | 0.00 | 0.00 | 16,962.16 | 4,240.55 | 175,897.85 |
| AUXILIAR ADMINISTRATIVO 5 | 6 | 2 | 2 | 0 | 0 | 0.00 | 525,315.36 | 0.00 | 0.00 | 0.00 | 57,600.37 | 14,400.09 | 597,315.82 |
| AUXILIAR ADMINISTRATIVO A-1 | 6 | 1 | 1 | 0 | 0 | 0.00 | 75,513.60 | 0.00 | 0.00 | 0.00 | 8,280.00 | 2,070.00 | 85,863.60 |
| AUXILIAR ADMINISTRATIVO A-2 TM | 6 | 1 | 1 | 0 | 0 | 0.00 | 89,256.00 | 0.00 | 0.00 | 0.00 | 9,786.84 | 2,446.71 | 101,489.55 |
| AUXILIAR ADMINISTRATIVO A-3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 130,968.00 | 0.00 | 0.00 | 0.00 | 14,360.53 | 3,580.13 | 148,918.66 |
| AUXILIAR ADMINISTRATIVO A-4 | 6 | 1 | 1 | 0 | 0 | 0.00 | 130,955.28 | 0.00 | 0.00 | 0.00 | 14,359.13 | 3,589.78 | 148,904.19 |
| AUXILIAR ADMINISTRATIVO A-5 | 6 | 1 | 1 | 0 | 0 | 0.00 | 142,955.28 | 0.00 | 0.00 | 0.00 | 15,674.92 | 3,918.73 | 162,548.93 |
| AUXILIAR ADMINISTRATIVO B-1 | 6 | 1 | 1 | 0 | 0 | 0.00 | 89,030.88 | 0.00 | 0.00 | 0.00 | 9,762.16 | 2,440.54 | 101,233.58 |
| AUXILIAR ADMINISTRATIVO B-2 | 6 | 2 | 2 | 0 | 0 | 0.00 | 177,891.68 | 0.00 | 0.00 | 0.00 | 19,516.63 | 4,879.16 | 202,387.47 |
| AUXILIAR ADMINISTRATIVO B-3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 89,000.88 | 0.00 | 0.00 | 0.00 | 9,758.87 | 2,439.72 | 101,199.47 |
| AUXILIAR ADMINISTRATIVO C-2 | 6 | 1 | 1 | 0 | 0 | 0.00 | 84,528.00 | 0.00 | 0.00 | 0.00 | 9,268.42 | 23,171.05 | 116,967.47 |
| AUXILIAR ADMINISTRATIVO C-3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 150,514.08 | 0.00 | 0.00 | 0.00 | 16,503.74 | 41,259.34 | 208,277.16 |
| AUXILIAR ADMINISTRATIVO D-1 | 6 | 1 | 1 | 0 | 0 | 0.00 | 85,283.84 | 0.00 | 0.00 | 0.00 | 9,352.39 | 23,380.99 | 118,027.22 |
| AUXILIAR ADMINISTRATIVO D-2 | 6 | 1 | 1 | 0 | 0 | 0.00 | 95,494.08 | 0.00 | 0.00 | 0.00 | 10,470.64 | 26,177.11 | 132,142.03 |
| AUXILIAR ADMINISTRATIVO TM B | 6 | 1 | 1 | 0 | 0 | 0.00 | 120,768.00 | 0.00 | 0.00 | 0.00 | 13,242.11 | 3,310.53 | 137,320.64 |
| AUXILIAR B-1 | 6 | 8 | 8 | 0 | 0 | 0.00 | 522,960.24 | 0.00 | 0.00 | 0.00 | 57,342.13 | 12,442.68 | 582,745.35 |
| AUXILIAR B-10 | 6 | 1 | 1 | 0 | 0 | 0.00 | 104,808.00 | 0.00 | 0.00 | 0.00 | 11,482.11 | 2,873.03 | 119,173.14 |
| AUXILIAR B-11 | 6 | 1 | 1 | 0 | 0 | 0.00 | 104,811.84 | 0.00 | 0.00 | 0.00 | 11,482.53 | 2,873.13 | 119,177.50 |
| AUXILIAR B-12 | 6 | 1 | 1 | 0 | 0 | 0.00 | 120,758.64 | 4,200.00 | 0.00 | 0.00 | 13,195.74 | 3,310.27 | 141,464.65 |
| AUXILIAR B-13 | 6 | 7 | 7 | 0 | 0 | 0.00 | 845,376.00 | 0.00 | 0.00 | 0.00 | 92,694.74 | 23,173.68 | 961,244.42 |
| AUXILIAR B-14 | 6 | 1 | 1 | 0 | 0 | 0.00 | 127,596.48 | 0.00 | 0.00 | 0.00 | 13,990.84 | 3,497.71 | 145,085.03 |



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|--|-------|---------------|-----------|---------------|----------|--------|--------------|--------------|---------------|--------------------|------------|------------------|--------------|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| AUXILIAR B-15 | 6 | 2 | 2 | 0 | 0 | 0.00 | 270,912.00 | 0.00 | 0.00 | 0.00 | 29,705.28 | 7,428.32 | 308,043.60 |
| AUXILIAR B-16 | 6 | 1 | 1 | 0 | 0 | 0.00 | 137,560.80 | 0.00 | 0.00 | 0.00 | 15,083.42 | 3,770.88 | 156,415.08 |
| AUXILIAR B-17 | 6 | 1 | 1 | 0 | 0 | 0.00 | 154,695.12 | 0.00 | 0.00 | 0.00 | 18,982.18 | 4,240.55 | 175,897.85 |
| AUXILIAR B-18 | 6 | 1 | 1 | 0 | 0 | 0.00 | 169,453.20 | 0.00 | 0.00 | 0.00 | 18,580.39 | 4,645.10 | 192,678.69 |
| AUXILIAR B-19 | 6 | 1 | 1 | 0 | 0 | 0.00 | 226,594.48 | 0.00 | 0.00 | 0.00 | 24,844.79 | 6,211.20 | 257,640.47 |
| AUXILIAR B-2 | 6 | 1 | 1 | 0 | 0 | 0.00 | 70,578.80 | 0.00 | 0.00 | 0.00 | 7,738.88 | 1,934.87 | 80,250.15 |
| AUXILIAR B-3 | 6 | 3 | 3 | 0 | 0 | 0.00 | 237,137.76 | 0.00 | 0.00 | 0.00 | 28,001.95 | 6,500.48 | 269,640.20 |
| AUXILIAR B-4 | 6 | 4 | 4 | 0 | 0 | 0.00 | 341,175.36 | 0.00 | 0.00 | 0.00 | 37,409.58 | 9,352.39 | 387,937.33 |
| AUXILIAR B-5 | 6 | 1 | 1 | 0 | 0 | 0.00 | 85,288.80 | 0.00 | 0.00 | 0.00 | 9,351.84 | 2,337.98 | 96,978.60 |
| AUXILIAR B-6 | 6 | 1 | 1 | 0 | 0 | 0.00 | 79,584.48 | 0.00 | 0.00 | 0.00 | 8,728.57 | 2,181.59 | 90,492.44 |
| AUXILIAR B-7 | 6 | 1 | 1 | 0 | 0 | 0.00 | 89,248.40 | 0.00 | 0.00 | 0.00 | 9,785.79 | 2,448.45 | 101,478.64 |
| AUXILIAR B-8 | 6 | 3 | 3 | 0 | 0 | 0.00 | 285,788.16 | 0.00 | 0.00 | 0.00 | 31,339.42 | 7,834.11 | 324,958.69 |
| AUXILIAR B-9 | 6 | 3 | 3 | 0 | 0 | 0.00 | 314,435.52 | 0.00 | 0.00 | 0.00 | 34,477.58 | 8,819.39 | 357,532.49 |
| AUXILIAR C-1 | 6 | 2 | 2 | 0 | 0 | 0.00 | 131,928.00 | 0.00 | 0.00 | 0.00 | 14,465.79 | 3,616.45 | 150,010.24 |
| AUXILIAR C-2 | 6 | 1 | 1 | 0 | 0 | 0.00 | 152,160.00 | 0.00 | 0.00 | 0.00 | 16,684.21 | 4,171.05 | 173,015.26 |
| AUXILIAR CONTRBLE | 5 | 2 | 2 | 0 | 0 | 0.00 | 222,528.00 | 0.00 | 0.00 | 0.00 | 14,640.00 | 6,100.00 | 243,268.00 |
| AUXILIAR D-1 | 6 | 16 | 16 | 0 | 0 | 0.00 | 1,189,368.00 | 0.00 | 0.00 | 0.00 | 131,400.00 | 32,850.00 | 1,392,618.00 |
| AUXILIAR D-2 | 6 | 1 | 1 | 0 | 0 | 0.00 | 114,193.36 | 0.00 | 0.00 | 0.00 | 12,520.11 | 3,130.03 | 128,833.50 |
| AUXILIAR D-3 | 6 | 1 | 1 | 0 | 0 | 0.00 | 152,160.00 | 0.00 | 0.00 | 0.00 | 18,684.21 | 4,171.05 | 173,015.26 |
| AUXILIAR PROTECCIÓN CIVIL Y BOMBEROS | 6 | 21 | 21 | 0 | 0 | 0.00 | 1,968,480.00 | 178,178.80 | 0.00 | 282,000.00 | 215,942.11 | 53,960.53 | 2,668,458.64 |
| AYUDANTE GENERAL | 6 | 6 | 6 | 0 | 0 | 0.00 | 542,537.52 | 0.00 | 0.00 | 0.00 | 59,488.76 | 14,872.19 | 616,898.47 |
| AYUDANTE GENERAL B | 6 | 4 | 4 | 0 | 0 | 0.00 | 288,737.36 | 0.00 | 0.00 | 0.00 | 29,488.82 | 7,369.70 | 305,570.88 |
| AYUDANTE GENERAL C | 6 | 4 | 4 | 0 | 0 | 0.00 | 246,792.00 | 0.00 | 0.00 | 0.00 | 27,389.47 | 6,847.37 | 284,028.84 |
| AYUDANTE GENERAL A | 6 | 2 | 2 | 0 | 0 | 0.00 | 157,563.28 | 0.00 | 0.00 | 0.00 | 17,278.87 | 4,319.72 | 179,161.87 |
| BIBLIOTECARIA A | 6 | 5 | 5 | 0 | 0 | 0.00 | 387,420.00 | 0.00 | 0.00 | 0.00 | 42,480.28 | 10,620.07 | 440,520.33 |
| BIBLIOTECARIA B | 6 | 1 | 1 | 0 | 0 | 0.00 | 71,819.04 | 0.00 | 0.00 | 0.00 | 7,874.89 | 1,968.72 | 81,662.65 |
| BOMBERO-PARAMEDICO | 6 | 2 | 2 | 0 | 0 | 0.00 | 224,448.00 | 0.00 | 0.00 | 24,000.00 | 24,610.53 | 6,152.63 | 279,211.16 |
| CAJERO GENERAL | 6 | 1 | 1 | 0 | 0 | 0.00 | 91,842.08 | 0.00 | 0.00 | 0.00 | 10,048.47 | 2,512.12 | 104,202.67 |



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|--|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|----------|--|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total | | |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | | | |
| CHOFER OP B | 6 | 3 | 3 | 0 | 0 | 0.00 | 286,180.32 | 0.00 | 0.00 | 0.00 | 31,379.42 | 7,844.88 | 325,404.60 | | |
| CHOFER OP A | 6 | 1 | 1 | 0 | 0 | 0.00 | 116,697.84 | 0.00 | 0.00 | 0.00 | 12,795.82 | 3,198.95 | 132,692.61 | | |
| CHOFER SERV PUB A | 6 | 1 | 1 | 0 | 0 | 0.00 | 95,386.32 | 0.00 | 0.00 | 0.00 | 10,459.03 | 2,614.75 | 108,460.10 | | |
| CHOFER ECOLOGIA B | 6 | 1 | 1 | 0 | 0 | 0.00 | 119,738.00 | 0.00 | 0.00 | 0.00 | 13,128.95 | 3,282.24 | 139,147.19 | | |
| CHOFER ECOLOGIA A | 6 | 1 | 1 | 0 | 0 | 0.00 | 130,596.48 | 0.00 | 0.00 | 0.00 | 14,319.79 | 3,579.95 | 148,496.22 | | |
| CONTADOR A | 6 | 2 | 2 | 0 | 0 | 0.00 | 670,477.44 | 0.00 | 0.00 | 0.00 | 73,517.26 | 18,379.32 | 762,374.02 | | |
| CONTADOR B | 6 | 1 | 1 | 0 | 0 | 0.00 | 292,657.68 | 0.00 | 0.00 | 0.00 | 28,800.18 | 7,200.05 | 298,657.91 | | |
| CONTRALOR INTERNO MUNICIPAL | 4 | 1 | 1 | 0 | 0 | 0.00 | 335,207.52 | 0.00 | 0.00 | 0.00 | 36,755.21 | 9,188.80 | 381,151.53 | | |
| COORDINADOR A DESARROLLO ECONOMICO | 6 | 1 | 1 | 0 | 0 | 0.00 | 137,590.08 | 0.00 | 0.00 | 0.00 | 15,088.63 | 3,771.66 | 156,448.37 | | |
| COORDINADOR A GOBIERNO MUNICIPAL | 6 | 1 | 1 | 0 | 0 | 0.00 | 190,480.80 | 0.00 | 0.00 | 0.00 | 20,888.05 | 5,221.51 | 216,588.36 | | |
| COORDINADOR DESARROLLO SOCIAL | 6 | 1 | 1 | 0 | 0 | 0.00 | 172,444.08 | 0.00 | 0.00 | 0.00 | 18,908.34 | 4,727.09 | 196,079.51 | | |
| CRONISTA MUNICIPAL | 6 | 1 | 1 | 0 | 0 | 0.00 | 114,183.36 | 0.00 | 0.00 | 0.00 | 12,520.11 | 3,130.03 | 129,833.50 | | |
| DIRECTOR B ASESOR JURIDICO | 5 | 1 | 1 | 0 | 0 | 0.00 | 226,584.00 | 0.00 | 0.00 | 0.00 | 24,844.74 | 6,211.18 | 257,639.92 | | |
| DIRECTOR CATASTRO C | 5 | 1 | 1 | 0 | 0 | 0.00 | 226,584.00 | 0.00 | 0.00 | 0.00 | 24,844.74 | 6,211.18 | 257,639.92 | | |
| DIRECTOR DERECHOS HUMANOS E | 5 | 1 | 1 | 0 | 0 | 0.00 | 190,480.80 | 0.00 | 0.00 | 0.00 | 20,888.05 | 5,221.51 | 216,588.36 | | |
| DIRECTOR EDUCACION E | 5 | 1 | 1 | 0 | 0 | 0.00 | 190,480.80 | 0.00 | 0.00 | 0.00 | 20,888.05 | 5,221.51 | 216,588.36 | | |
| DIRECTOR MEJORA REGULATORIA E | 5 | 1 | 1 | 0 | 0 | 0.00 | 190,480.80 | 0.00 | 0.00 | 0.00 | 20,888.05 | 5,221.51 | 216,588.36 | | |
| DIRECTOR PARQUES Y JARDINES G | 5 | 1 | 1 | 0 | 0 | 0.00 | 154,895.36 | 0.00 | 0.00 | 0.00 | 16,962.21 | 4,240.55 | 175,898.12 | | |
| DIRECTOR PROTECCION CIVIL | 4 | 1 | 1 | 0 | 0 | 0.00 | 244,808.00 | 0.00 | 0.00 | 0.00 | 26,621.05 | 6,705.26 | 278,134.31 | | |
| DIRECTOR RECURSOS HUMANOS D | 5 | 1 | 1 | 0 | 0 | 0.00 | 262,657.68 | 0.00 | 0.00 | 0.00 | 28,800.18 | 7,200.05 | 298,657.91 | | |
| DIRECTOR CASA DE CULTURA | 4 | 1 | 1 | 0 | 0 | 0.00 | 280,728.00 | 0.00 | 0.00 | 0.00 | 30,781.58 | 7,695.39 | 319,204.97 | | |
| DIRECTOR DE OBRAS PUBLICAS | 4 | 1 | 1 | 0 | 0 | 0.00 | 342,362.16 | 0.00 | 0.00 | 0.00 | 37,539.71 | 9,384.93 | 389,286.80 | | |
| DIRECTOR DESARROLLO AGROPECUARIO F | 5 | 1 | 1 | 0 | 0 | 0.00 | 172,444.08 | 0.00 | 0.00 | 0.00 | 18,908.34 | 4,727.09 | 196,079.51 | | |
| DIRECTOR DESARROLLO ECONOMICO G | 5 | 1 | 1 | 0 | 0 | 0.00 | 154,895.36 | 0.00 | 0.00 | 0.00 | 16,962.21 | 4,240.55 | 175,898.12 | | |
| DIRECTOR DESARROLLO URBANO A | 5 | 1 | 1 | 0 | 0 | 0.00 | 244,832.00 | 0.00 | 0.00 | 0.00 | 26,823.68 | 6,705.92 | 278,161.60 | | |
| DIRECTOR ECOLOGIA F | 5 | 1 | 1 | 0 | 0 | 0.00 | 172,444.08 | 0.00 | 0.00 | 0.00 | 18,908.34 | 4,727.09 | 196,079.51 | | |
| DIRECTOR INSTITUTO DE LA MUJER F | 5 | 1 | 1 | 0 | 0 | 0.00 | 172,444.08 | 0.00 | 0.00 | 0.00 | 18,908.34 | 4,727.09 | 196,079.51 | | |
| DIRECTOR REGLAMENTOS F | 5 | 1 | 1 | 0 | 0 | 0.00 | 172,444.08 | 0.00 | 0.00 | 0.00 | 18,908.34 | 4,727.09 | 196,079.51 | | |



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PbRM-05 **Tabulador de Sueldos**

Del 1 de enero al 31 de diciembre de 2023

| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
|-------------------------------------|-------|---------------|-----------|---------------|----------|--------------|-------------|--------------|---------------|--------------------|------------|------------------|-------|
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| | | | | | | | | | | | | | |
| DIRECTOR SEGURIDAD PUBLICA | 4 | 1 | 1 | 0 | 0 | 260,704.00 | 0.00 | 0.00 | 0.00 | 30,778.85 | 7,684.74 | 318,177.69 | |
| DIRECTOR SERVICIOS PUBLICOS E | 5 | 1 | 1 | 0 | 0 | 190,480.80 | 0.00 | 0.00 | 0.00 | 20,668.05 | 5,221.51 | 216,588.36 | |
| DIRECTOR TURISMO C | 5 | 1 | 1 | 0 | 0 | 228,564.00 | 0.00 | 0.00 | 0.00 | 24,844.74 | 6,211.18 | 257,639.92 | |
| DOCTOR A | 6 | 2 | 2 | 0 | 0 | 205,692.00 | 0.00 | 0.00 | 0.00 | 22,553.85 | 5,698.48 | 233,884.44 | |
| ENCARGADA DE DEPARTAMENTO COMPRAS | 7 | 1 | 1 | 0 | 0 | 190,480.80 | 0.00 | 0.00 | 0.00 | 20,899.05 | 5,221.51 | 216,588.36 | |
| ENCARGADA DE DEPARTAMENTO PANTEONES | 7 | 1 | 1 | 0 | 0 | 88,214.00 | 0.00 | 0.00 | 0.00 | 10,769.08 | 2,692.27 | 111,675.35 | |
| ENCARGADA DEL ARCHIVO | 7 | 1 | 1 | 0 | 0 | 89,258.00 | 0.00 | 0.00 | 0.00 | 9,788.84 | 2,446.71 | 101,493.55 | |
| INTENDENTE B | 6 | 1 | 1 | 0 | 0 | 104,811.84 | 0.00 | 0.00 | 0.00 | 11,492.53 | 2,873.13 | 118,177.50 | |
| INTENDENTE B-1 | 6 | 2 | 2 | 0 | 0 | 170,587.68 | 0.00 | 0.00 | 0.00 | 18,704.79 | 4,676.20 | 193,968.67 | |
| INTENDENTE B-2 | 6 | 1 | 1 | 0 | 0 | 79,045.92 | 0.00 | 0.00 | 0.00 | 8,667.32 | 2,166.83 | 89,880.07 | |
| INTENDENTE B-3 | 6 | 2 | 2 | 0 | 0 | 145,567.20 | 0.00 | 0.00 | 0.00 | 15,960.31 | 3,980.33 | 165,517.84 | |
| JEFE DE TURNO B PROTECCION CIVIL | 6 | 2 | 2 | 0 | 0 | 188,812.00 | 22,272.00 | 0.00 | 24,000.00 | 21,610.53 | 5,452.63 | 272,447.16 | |
| NOTIFICADOR A | 6 | 1 | 1 | 0 | 0 | 73,941.60 | 0.00 | 0.00 | 0.00 | 6,107.83 | 2,026.91 | 84,076.14 | |
| OFICIAL CALIFICADOR | 5 | 2 | 2 | 0 | 0 | 453,168.96 | 0.00 | 0.00 | 0.00 | 48,889.58 | 12,422.39 | 515,280.93 | |
| OFICIAL CONCILIADOR Y MEDIADOR | 5 | 1 | 1 | 0 | 0 | 278,900.72 | 0.00 | 0.00 | 0.00 | 30,680.87 | 7,672.72 | 316,254.31 | |
| OFICIAL REGISTRO CIVIL | 5 | 1 | 1 | 0 | 0 | 200,673.84 | 0.00 | 0.00 | 0.00 | 22,003.71 | 5,500.63 | 228,178.18 | |
| OPERADOR | 6 | 6 | 6 | 0 | 0 | 708,273.44 | 0.00 | 0.00 | 0.00 | 77,442.26 | 19,360.57 | 803,076.27 | |
| OPERADOR VIBROCOMPACTADOR B | 6 | 2 | 2 | 0 | 0 | 247,332.48 | 0.00 | 0.00 | 0.00 | 27,118.79 | 6,779.95 | 281,232.22 | |
| OPERADOR DE MOTOCONFORMADORA OP | 6 | 1 | 1 | 0 | 0 | 174,488.88 | 0.00 | 0.00 | 0.00 | 19,132.55 | 4,783.14 | 198,404.57 | |
| OPERADOR DE RETROEXCADORA OP | 6 | 1 | 1 | 0 | 0 | 127,892.16 | 0.00 | 0.00 | 0.00 | 14,000.24 | 3,500.08 | 145,182.46 | |
| OPERADOR DE RETROEXCADORA A | 6 | 2 | 2 | 0 | 0 | 259,896.00 | 50,257.44 | 0.00 | 0.00 | 28,497.37 | 7,124.34 | 345,775.15 | |
| POLICIA ESPECIAL MUNICIPAL | 6 | 2 | 2 | 0 | 0 | 393,312.00 | 0.00 | 0.00 | 27,272.73 | 43,128.32 | 10,781.58 | 474,492.63 | |
| POLICIA PREVENTIVO MUNICIPAL | 6 | 89 | 89 | 0 | 0 | 8,088,428.00 | 230,040.00 | 0.00 | 1,172,727.27 | 1,055,181.58 | 263,765.39 | 11,609,872.24 | |
| PRESIDENTE MUNICIPAL | 1 | 1 | 1 | 0 | 0 | 820,447.88 | 0.00 | 0.00 | 0.00 | 89,961.35 | 22,490.32 | 932,899.55 | |
| PROFESOR 1 | 6 | 2 | 0 | 0 | 2 | 228,528.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 228,528.48 | |
| PROFESOR 2 | 6 | 1 | 0 | 0 | 1 | 89,489.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 89,489.36 | |
| PROFESOR 3 | 6 | 1 | 0 | 0 | 1 | 81,786.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 81,786.72 | |
| PROFESOR 4 | 6 | 9 | 0 | 0 | 9 | 681,067.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 681,067.44 | |



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2023**

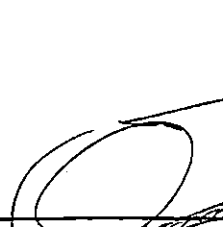
Presupuesto Basado en Resultados Municipal


PbRM-05 Tabulador de Sueldos

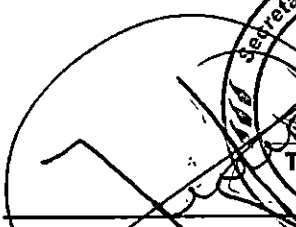
Del 1 de enero al 31 de diciembre de 2023

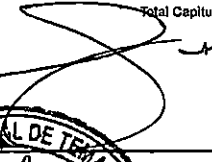
| ENTE PUBLICO: MUNICIPIO DE TEMASCALAPA | | | | | | | | | | | | No. 0047 | |
|--|-------|---------------|-----------|---------------|----------|------------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|
| Puesto Funcional | Nivel | No. de Plazas | Categoría | | | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
| | | | Confianza | Sindicalizado | Eventual | | | | | | | | |
| PROYECTISTA | 6 | 1 | 1 | 0 | 0 | 0.00 | 157,092.99 | 0.00 | 0.00 | 0.00 | 17,225.11 | 4,306.28 | 178,624.35 |
| REGIDOR 1 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| REGIDOR 2 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| REGIDOR 3 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| REGIDOR 4 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| REGIDOR 5 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| REGIDOR 6 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| REGIDOR 7 | 3 | 1 | 1 | 0 | 0 | 399,820.30 | 0.00 | 0.00 | 0.00 | 0.00 | 43,839.95 | 10,959.99 | 454,620.24 |
| RESIDENTE DE OBRA A | 6 | 3 | 3 | 0 | 0 | 0.00 | 546,300.96 | 0.00 | 0.00 | 0.00 | 59,901.52 | 14,975.36 | 621,177.84 |
| SECRETARIA A | 6 | 1 | 1 | 0 | 0 | 0.00 | 82,752.48 | 0.00 | 0.00 | 0.00 | 9,073.74 | 2,268.43 | 94,094.65 |
| SECRETARIA C | 6 | 2 | 2 | 0 | 0 | 0.00 | 184,344.96 | 0.00 | 0.00 | 0.00 | 20,213.26 | 5,053.32 | 209,611.54 |
| SECRETARIO MUNICIPAL | 4 | 1 | 1 | 0 | 0 | 0.00 | 342,362.16 | 0.00 | 0.00 | 0.00 | 37,539.71 | 9,384.83 | 389,286.80 |
| SECRETARIO TECNICO | 5 | 1 | 1 | 0 | 0 | 0.00 | 342,362.16 | 0.00 | 0.00 | 0.00 | 37,539.71 | 9,384.83 | 389,286.80 |
| SECRETARIO TECNICO DE S P | 5 | 1 | 1 | 0 | 0 | 0.00 | 226,584.48 | 0.00 | 0.00 | 0.00 | 24,844.79 | 6,211.20 | 257,640.47 |
| SINDICO MUNICIPAL | 2 | 1 | 1 | 0 | 0 | 547,019.28 | 0.00 | 0.00 | 0.00 | 0.00 | 59,980.18 | 14,995.05 | 621,994.51 |
| SUBTESORERO | 5 | 1 | 1 | 0 | 0 | 0.00 | 282,657.68 | 0.00 | 0.00 | 0.00 | 28,800.18 | 7,200.05 | 298,657.91 |
| TESORERO MUNICIPAL | 4 | 1 | 1 | 0 | 0 | 0.00 | 342,362.16 | 0.00 | 0.00 | 0.00 | 37,539.71 | 9,384.83 | 389,286.80 |
| VOCAL 1 COMITE DE PARTICIPACION | 6 | 1 | 0 | 0 | 1 | 0.00 | 77,100.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 77,100.96 |

| | |
|--|---------------|
| Total Percepciones: | 57,600,583.09 |
| Seguridad Social y Otras Percepciones: | 12,863,447.14 |
| Total Capitulo 1000: | 70,464,030.23 |


PRESENCIA
TEMASCALAPA
 TIERRA DE TRABAJO Y CAMBIO
 LIC. QUIRINO MENESES VIVALDO
 PRESIDENTE MUNICIPAL 2022-2024


SINDICO
TEMASCALAPA
 TIERRA DE TRABAJO Y CAMBIO
 LIC. ROBERTA GONZALEZ MARTINEZ
 SINDICO MUNICIPAL 2022-2024


SECRETARIA del H. Ayuntamiento
TEMASCALAPA
 TIERRA DE TRABAJO Y CAMBIO
 PROF. FILIBERTO FERRERISTAS
 SECRETARIO


AYUNTAMIENTO CONSTITUCIONAL DE TEMASCALAPA
TEMASCALAPA
 TIERRA DE TRABAJO Y CAMBIO
 LIC. LORENA HERNANDEZ NIETO
 TESORERO MUNICIPAL

Fecha de elaboración:

| | | |
|-----|-----|------|
| Día | Mes | Año |
| 06 | 03 | 2023 |